



Family-owned Semifreddi's Bakery is in search of a full time Maintenance Supervisor. The primary purpose of this position is to oversee ongoing projects and daily activities to ensure their timely and efficient completion. This person will assist in directing daily activities of all assigned maintenance personnel and assist the Plant Engineer with improving manufacturing efficiencies for Semifreddi's. This position will provide support to the Engineer by performing the following duties personally and through subordinate staff. Hands-on support is required, may require long hours and a variable work schedule at times, as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES –

- Ensure repairs, maintenance, and installation of machines, tools and equipment for 24/7 production operations; perform maintenance and repairs on motors, pneumatic components, conveyors systems, and production machines.
- Review work requests to determine work priorities. Generate work orders.
- Maintain parts and material inventory.
- Development and continuous improvement of the Preventative Maintenance program.
- Maintain a safe, clean and organized maintenance shop.
- Oversee plant Tool Control program.

SUPERVISORY RESPONSIBILITIES –

- Assist with managing and reviewing the maintenance staff.
- Responsibilities may include assisting in interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and working with human resources to resolve problems.

EDUCATION and/or EXPERIENCE –

- Three plus years of maintenance related experience in a manufacturing environment including electrical, electronic, pneumatic and hydraulic systems repair.
- 2-3 years' experience supervising a team of 3-5 employees.
- Experience with CMMS (Computerized Maintenance Management Software).
- Familiarity with industrial electrical systems.

LANGUAGE SKILLS

English proficiency: ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Candidate requires the ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, vendors and customers.

MATHEMATICAL SKILLS

Ability to work with mathematical concepts such as probability, statistical inference, and the fundamentals of plane and solid geometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Compensation & Benefits:

- Commensurate with experience.
- Excellent benefits after introductory period including: comprehensive medical, dental & life insurance plan and paid time off.
- 401K, employer match, profit sharing, safe harbor, cash bonus eligibility and paid holidays after one year.
- One free loaf of bread for every shift you work.
- Friendly, motivating and productive work environment!

Little known fact: 85% of Semifreddi's Managers started at entry level.

Come join our eclectic team! To apply:

- [CLICK HERE](#) to complete our online application OR
- Visit us at 1980 North Loop Road, Alameda CA 94502 to complete an application in person

Due to the high volume of applications for this position, we will only contact you if we are interested in scheduling an interview.

Ever wonder how Semifreddi's works its magic? Click the link below for a behind-the-scenes sneak peek! <http://www.youtube.com/watch?v=iBfA2oII-qo>